



20 enero 2022

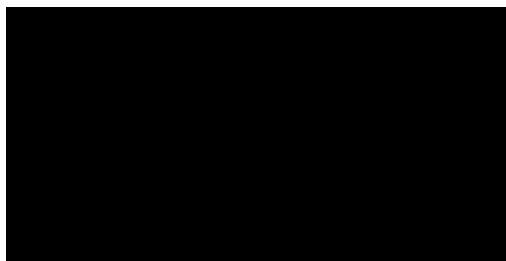
Estimado Compañero,

En referencia a nuestra conversación, y respecto a las solicitudes de su cliente ASIS INTERNATIONAL. Y siguiendo con nuestra buena voluntad de resolver el asunto, respecto a sus peticiones:

- a) Con fecha 15 de enero de 2022 se retiró cualquier logotipo de documentos actuales y futuros y sus referencias en la web, y redes sociales. Como se puede comprobar en la web, el logo actual de ASIS ESPAÑA nada se parece al de ASIS INTERNATIONAL, ni en estructura, tipo de letra, o colores
- b) También se han retirado la gran mayoría de los contenidos que pudieran ser de propiedad intelectual de ASIS INTERNATIONAL, como se aceptó conforme a su petición por carta enviada el 21 de diciembre 2021. Lo que queda es más por un problema de encontrar donde están.
- c) Noticias, fotos o videos, o documentos históricos, se mantendrán por integridad histórica, pero se retiraran progresivamente conforme a procedimiento interno de vigencia de noticias.
- d) Respecto a la denominación social se estará a lo dispuesto en la Ley Orgánica de Asociaciones y Fundaciones española, y la denominación ASIS ESPAÑA se mantendrá. Lo que se otorgó en 1982 por parte de ASIS INTERNATIONAL como "Chapter" fue un derecho de representación de ciertos intereses, pero nada más.

Esperando que nuestro intercambio de pareceres como esta carta sirvan para aclarar las cuestiones planteadas, y eliminar conflictos que deberían ser inexistentes.

Un muy cordial saludo,





PRIVILEGED AND CONFIDENTIAL

19 January 2022

Dear ASIS Members in Spain,

Greetings from the ASIS European Regional Board of Directors. I trust that your holidays with family and friends was good and that you remain safe and healthy. I write to provide you with an update on the situation regarding the now former ASIS Spain Chapter.

As you know, in late 2021, the ASIS Global Board of Directors made the incredibly difficult decision to revoke the charter for Spain Chapter #143 due to the fundamental disconnect between our espoused values of inclusivity, adherence to ASIS policies and procedures, and the manner in which the now former Spanish Chapter leaders viewed management and leadership. Unfortunately, despite our best efforts, we simply could not reconcile our fundamental differences. This has been clearly communicated with former leaders of the Spanish Chapter #143.

That said, a new day is coming in Spain where ASIS will form a new Spanish Chapter. This Chapter will fully represent the values of inclusivity and transparency, and will follow the policies and procedures as required of ASIS chapters globally. To that end, the European Regional Board will be seating a cross-representation of ASIS members who reside in and/or have direct relationships in Spain to assist us in forming a new chapter. In the next few weeks, we will send out a candidate application form in an effort to collect the names of those who are interested in assisting us in this new journey, this in addition to the members that have already reached out to us earlier and volunteered to assist us.

You should also know that ASIS International is working through Madrid-based legal counsel to take all necessary steps to protect any and all ASIS International intellectual property and trademarks. This includes the use of the names of ASIS International and ASIS Spain (España), any reference to ASIS's tagline "Advancing Security Worldwide," logos that are an exact replica of and/or mimic the design to our protected logo, any ASIS intellectual property such as its Code of Ethics, and more.

We appreciate those who have joined us in the ASIS Community online for members in Spain, and to those who have selected participation in a Chapter in another city or region during this time. And we look forward to partnering with you as we redevelop our ASIS Spanish Chapter.

A handwritten signature in blue ink, appearing to read 'Erik de Vries', is located below the main body of text.

Erik de Vries, CPP, PSP
Chairman | ASIS Europe Regional
Board of Directors

